# FINAL MINUTES -WORK MEETINGELMWOOD PARK BOARD OF EDUCATION AUGUST 23, 2016

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, August 23, 2016 and began at 6:30 p.m. in the High School/Middle School Faculty Room.

Present were: Mr. Daniel Altamar, Mrs. Louise Gerardi, Mrs. Jeanne Freitag, Mr. Daniel Golabek, Mrs. Kathleen Policano and Mr. James Monaco. Mr. Keith Cannizo, Mr. Douglas DeMatteo and Mrs. Doris Wechtler were absent from the meeting. Also present were Mr. Anthony Grieco, Superintendent of Schools, Mr. John DiPaola, Business Administrator / Board Secretary, Mr. Angelo DeSimone, State Monitor, Ms. Carolyn Chaudry, the board attorney and Mrs. Darla Palmesino, Confidential Executive Secretary, for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy."

At 7:10 p.m. the work session was opened for public comments.

#### Mr. Freitag

- Safety Grant (What will it be used for?)

Mr. DiPaola responded that the grant would be used for cameras and shatter-proof film for the windows.

#### Maggie Giandomenico

- District Goals
- Increasing communication with parents by having meetings put online

At 7:10 p.m. a Motion to go into Closed Session was made by Mrs. Gerardi and Seconded by Mrs. Policano.

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss personnel matters and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

Motion passed all in favor.

# FINAL MINUTES -REGULAR MEETINGELMWOOD PARK BOARD OF EDUCATION AUGUST 23, 2016

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, August 23, 2016 began at 8:02 p.m. in the High School/Middle School Media Center.

Present were: Mr. Daniel Altamar, Mrs. Louise Gerardi, Mrs. Jeanne Freitag, Mr. Daniel Golabek, Mrs. Kathleen Policano and Mr. James Monaco. Mr. Keith Cannizo, Mr. Douglas DeMatteo and Mrs. Doris Wechtler were absent from the meeting. Also present were Mr. Anthony Grieco, Superintendent of Schools, Mr. John DiPaola, Business Administrator / Board Secretary, Mr. Angelo DeSimone, State Monitor, Ms. Carolyn Chaudry, the board attorney and Mrs. Darla Palmesino, Confidential Executive Secretary, for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy." Everyone stood for the flag salute and a moment of silence.

#### State Monitor's Report

- Business Administrator & Assistant Business Administrator have met year-end reporting deadlines
- Audit Scheduled for September
- QSAC Scores
- Copy of memo is attached

#### Superintendent's Report

- The Superintendent discussed the QSAC scores from July
- The Superintendent read and discussed the 26 findings of the Consolidated Monitoring conducted by State auditors in February 2016, and the district's Corrective Action Plan to remedy the findings
- Copies of the Monitoring Report were made available to the public and will be posted on the District's website

At 8:27 p.m. the meeting was opened to the public on Agenda items only.

#### Mr. Freitag

- Monitoring (Where any items appealed?)

- Submittal date – September?

At 8:28 p.m. the meeting was closed to public comments and Agenda items were voted on and committee Updates were given.

#### Policy Committee (Mrs. Policano)

- Resolution for 1<sup>st</sup> and 2<sup>nd</sup> Reading of all policies and also policies needed for the Comprehensive Equity Plan

#### Finance Committee (Mrs. Freitag)

- June, July and August Bills Lists were reviewed

#### Special Education Committee (Mrs. Policano)

- Very successful meeting with Mr. Iachetti

At 8:37 p.m. the meeting was opened for public comments.

#### Dawnette Berger (Parent)

- Parent of two special needs students
- Possible improvements for Special Education Students

#### Stalin Guzman (Parent)

- Parent of special needs student
- Wants to discuss possibility of the Board becoming more involved with the community
- Possibility of getting teachers extra training to deal with special needs students

At 8:47 the meeting was closed to public comments and opened for board comments.

#### Mr. Monaco

- Thanked everyone for attending the meeting
- Improvements in School (cafeteria, auditorium)
- Bombers game played on new fields
- Bombers opening game and ceremony on September 11<sup>th</sup>

#### Mr. Altamar

- Thanked everyone for attending the meeting
- School Improvements (cafeteria, auditorium)
- Looking forward to upcoming school year

#### Mrs. Policano

- Thanked everyone for attending the meeting
- Congratulated students who made the Dean's List
- Committee Meetings
- Visible signs of progress in District
- QSAC report

#### Mrs. Gerardi

- Thanked everyone for attending the meeting
- Semester report cards in grammar schools
- Happy Labor Day

#### Mr. Golabek

- Thanked everyone for attending the meeting
- Shared Service Agreement with police department for school officers
- Putting meetings online for parents to be informed
- Wished all new candidates running for BOE good luck

#### Mrs. Freitag

- Thanked everyone for attending the meeting
- Looking forward to the new school year
- Having meetings put online

At 8:55 p.m. a Motion to adjourn the meeting was made by Mrs. Gerardi and Seconded by Mrs. Policano. Motion passed all in favor.

I hereby certify these final summary minutes of the meeting of the Elmwood Park Board of Education in session on August 23, 2016, to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

John DiPaola

Business Administrator/Board Secretary

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## Elmwood Park Board of Education ELMWOOD PARK, NEW JERSEY

#### **AGENDA**

#### **WORK MEETING**

August 23, 2016

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:30 P.M. IN THE FACULTY CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. OPEN SESSION: REVIEW OF REGULAR AGENDA

- 1. PERSONNEL
- 2. STUDENTS
- 3. GENERAL
- 4. BUSINESS
- C. COMMENTS BY BOARD MEMBERS OLD AND NEW BUSINESS
- D. PUBLIC COMMENTS
- E. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss personnel matters and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

#### F. ADJOURNMENT

## Elmwood Park Board of Education ELMWOOD PARK, NEW JERSEY



#### **AGENDA**

#### **REGULAR MEETING**

August 23, 2016

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING IMMEDIATELY FOLLOWING THE WORK MEETING IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

- A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE
- **B. PRESENTATIONS:** 
  - STATE MONITOR'S REPORT
  - SUPERINTENDENT'S REPORT
    - QSAC Report 2016
    - Consolidated Monitoring Report 2016
- C. PUBLIC COMMENTS AGENDA ITEMS ONLY
- D. OPEN SESSION: REVIEW OF REGULAR AGENDA
  - 1. PERSONNEL
  - 2. STUDENTS
  - 3. GENERAL
  - 4. BUSINESS
- E. COMMITTEE UPDATES
- F. PUBLIC COMMENTS GENERAL
- G. COMMENTS BY BOARD MEMBERS OLD AND NEW BUSINESS
- H. CLOSED SESSION AS MAY BE REQUIRED
- I. ADJOURNMENT

#### A. <u>EMPLOYMENT</u>

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2016/2017 school year, pending the results of a criminal background check:

NAME	POSITION	UPC#	SALARY	LOCATION	<b>EFFECTIVE</b>
					DATE
	Social Studies	TCH.01.SOCS.HS.03	\$49,343	Memorial	September 1,
Rachel Healy	Teacher	11-140-100-101-01-	BA-Step 1	High School	2016
		013-00			(pending
					background
					check completion)
Sophia Lent	ELA Leave	TCH.11.LALI.MS.02	\$49,343	Memorial	October 12,
(ACA Benefits	Replacement	11-130-100-101-11-003-	BA-Step 1	Middle	2016 through
eligible)		00	(per diem	School	April 14,
			pro-rated)		2017
Samantha	Assistant	ADMM.01.APRN.NA.01	\$98,067	Memorial	October 12,
Rodriguez	Principal		(pro-rated)	High School	2016 through
	Leave				April 14,
	Replacement				2017
Jessica	Student	TCH.12.TECH.AS.NA.01	\$8.75/hr.	District	August 24,
Gibson	Computer	11-000-252-100-12-000-	(not to		2016 through
(no benefits)	Tech. (EP Co-	00	exceed 29.5		June 30, 2017
	Op Program)		hrs./week)		

Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2016/2017 school year, pending the results of a a criminal background check:

NAME	POSITION	UPC#	SALARY	LOCATION	<b>EFFECTIVE</b>
					DATE
High	H.S. ELA and	N/A	\$50.00 Per	Memorial	September 1,
School	Mathematics		45 Minute	High	2016 through
Teachers	Intervention		Session/3	School	June 30, 2017
(To be	Specialist		Sessions Per		
<u>determined</u>	•		Week		
<u>based on</u> availability)					

Jenalene	ESY Teacher	11-000-219-104-	\$2,250 per	16 <sup>th</sup> Avenue	June 29, 2016
Cornely	(replacement)	07-000-00	session	Elementary	through July
		714-07		School	29, 2016

#### B. <u>RESIGNATION</u>

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *accept* the following employee resignations pursuant to N.J.S.A;18A:28-8; and Board of Education Policy 3141 for the 2016/2017 school year:

NAME	POSITION	UPC#	LOCATION	EFFECTIVE DATE
Tiffany	Classroom Aide	AIDE.04.RRC.NA.02	Sixteenth	August 20, 2016
Muvceski		11-213-100-106-04-000-	Avenue	,
		00		
Emmanuel	Classroom Aide	AIDE.11.1TO1.NA.04	Memorial	July 25, 2016
Maniolos		11-000-217-100-07-909-	Middle	
		00	School	
Amber	Classroom Aide	AIDE.02.1TO1.NA.01	Gantner	September 1, 2016
Zambrana		11-000-217-100-02-909-	Avenue	
		00		
Thomas Fisher	Social Studies	TCH.01.SOCS.HS.03	Memorial	August 8, 2016
	Teacher	11-140-100-101-01-013-	High School	
		00		
Tim McClurg	Chemistry Teacher	TCH.01.SCIN.HS.06	Memorial	August 1, 2016
		11-140-100-101-01-012-	High School	
		00		
Ian Steepy	One-to-One Aide	AIDE.04.1TO1.NA.10	Sixteenth	August 19, 2016
		11-000-217-100-04-909-	Avenue	
		00		

#### C. <u>RETIREMENT</u>

N/A

#### D. COACHES /STIPEND

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the attached Teacher Rationales indicating staff at the high school and middle school teaching additional sections for the 2016-2017 school year (attached).

#### E. APPOINTMENT OF AIDES

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2016/2017 school year, pending the results of a criminal background check:

NAME	AME POSITION UPC# SAI		SALARY	LOCATION	EFFECTIVE DATE
Lynette	Classroom	AIDE.11.RRRC.NA.02	\$13.50	Memorial	September 1,
Akpiri	Aide	11-213-100-106-11-	(Hour)	Middle	2016 through
Акрит	Aluc	000-00	(Hour)	School	June 30, 2017
Angela	Pre-School	AIDE.04.PRSD.NA.01	\$13.50	Sixteenth	September 1,
Chappa	Disabled	11-216-100-106-04-	(Hour)	Avenue	2016 through
Спарра	Aide	000-00	(Hour)	Tivenue	June 30, 2017
Justyna Sudol	One to One	AIDE.04.1TO1.NA.11	\$13.50	Sixteenth	September 1,
Justylla Badol	Aide	11-000-217-100-04-	(Hour)	Avenue	2016 through
	71140	909-00	(110u1)	Tivende	June 30, 2017
Toni DeFina	Classroom	AIDE.04.RRRC.NA.02	\$13.50	Sixteenth	September 1,
10111 2 01 1110	Aide	11-213-100-106-04-	(Hour)	Avenue	2016 through
		000-00	( )		June 30, 2017
Kadian	One to One	AIDE.11.1TO1.NA04	\$13.50	Memorial	September 1,
Nelson	Aide	11-000-217-100-11-	(Hour)	Middle	2016 through
		909-00		School	June 30, 2017
Gina Sullivan	Lunch Aide	AIDE.03.LNCH.NA.03	\$12.50	Gilbert	September 7,
		11-000-262-107-03-	(Hour)	Avenue	2016 through
		912-00			June 30, 2017
Terry Ihnat	Lunch Aide	AIDE.03.LNCH.NA.05	\$12.50	Gilbert	September 7,
		11-000-262-100-03-	(Hour)	Avenue	2016 through
		912-00			June 30, 2017
Carolyn	Lunch Aide	AIDE.03.LNCH.NA.04	\$12.50	Gilbert	September 7,
Schweighart		11-000-262-107-03-	(Hour)	Avenue	2016 through
		912-00			June 30, 2017
Catherine	Lunch Aide	AIDE.02.LNCH.NA.01	\$12.50	Gilbert	September 7,
DeVaney		11-000-262-107-02-	(Hour)	Avenue	2016 through
		912-00			June 30, 2017
Tonia Torres-	Lunch Aide	AIDE.02.LNCH.NA.06	\$12.50	Gilbert	September 7,
Colon		11-000-262-107-03-	(Hour)	Avenue	2016 through
) C 1 11	T 1	912-00	<b>#10.7</b> 0	G:	June 30, 2017
Michelle	Lunch Aide	AIDE.04.LNCH.NA.04	\$12.50	Sixteenth	September 7,
Provenzano		Lunch Aide - 16th	(Hour)	Avenue	2016 through
					June 30, 2017

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

#### F. SUBSTITUTES

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2016/2017 school year, pending the results of a criminal background check:

Lynette Akipiri
Cane Phipps
Athena Amato
Moises Cordero
Licefery Torres
Drakkar Kelly
Evonka Oracevski
Liza Sinanian

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *re-appointment* of the following substitutes for the 2016/2017 school year:

Jean Appello Raquel Aranda Desiree Balistrieri Thomas Balistrieri Melissa Belschner Gabriel Blazeska Javier Corneil Liam Cotti Magaly Cueves-McKinney Michael Esposito Maria Fasilis Eduardo Fernandez Ariel Garner Malgorzata Grabowska Karla Gutierrez Rosalie Hall-Gomez Nisreen Ibrahim Andrew Kanasky Norhan Kkalifa Khadra Maine Katherine Parany Nia Romero Edwin Santiago

Jenna Sargenti Lisa Sargenti Sederick Sims Maureen Sanfield Alyssa Stroinski Hiyam Suiafan Alina Toporivska Deonne Wright

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

#### G. TRANSFER

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *transfer* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2016/2017:

Name	FROM	TO	EFFECTIVE
Kristine Micek	Sixteenth Avenue	Gilbert Avenue	2016-2017 School
	11-000-217-100-04-909-00		Year
Abubkar Sesay	Sixteenth Avenue	Memorial Middle	2016-2017 School
-	11-000-217-100-04-909-00	School	Year

#### H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *movement on guide* for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement:

Name	Current Step	Proposed Step	Location	Effective
Ariella Luberto	Step 3 BA	Step 3 BA + 30	Gantner	September 1, 2016
	\$50,093	\$52,343	Avenue	
Kevin Tuohey	Step 3A BA+30	Step 3A MA	Memorial	September 1, 2016
	\$53,593	\$54,718	Middle School	
Kyle Craw	Step 8 BA+30	Step 8 MA	Memorial	September 1, 2016
	\$61,313	\$63,063	High School	
Scott Allen	Step 2 BA	Step 2 BA+15	Memorial	September 1, 2016
	\$49,343	50,343	High School	
Jenalene Cornely	Step 7 BA+15	Step 7 MA	Gilbert	September 1, 2016
	\$58,513	\$61,263	Avenue	
Joana Merheb	Step 4 MA	Step 4 MA+30	Memorial	September 1, 2016
	\$55,713	\$58,463	High School	

#### I. VOLUNTEER

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following volunteers for the 2016/2017 school year, pending results of fingerprint check:

Name	Name Position		Effective
Giovanna Vitamia	Asst. Girls' Soccer	Memorial High	2016-2017 season
		School	
Laura Livelli	Asst. Girls' Cheer	Memorial High	2016-2017 season
	(Season/Comp.)	School	

#### J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

N/A

#### K. WORKSHOP/TRAINING

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2016/2017 school year, for the following employee's to attend workshops:

NAME	POSITION	DATE	SUB.	COST	ACTIVITY	LOCATION
			REQUIRED			
Emelda	Guidance	9/20/2016	No	None	New	Paramus, NJ
Jamison	Counselor				Developments	
					in the ACT –	
					Promoting Post	
					Secondary	
_					Education	
Michael	Director of	9/7/2016	No	None	Common	Paramus, NJ
Wartel	Operations/				School	
	Public Safety				Security	
					Challenges	
Emelda	Guidance	9/21/2016	No	None	New	Bloomfield, NJ
Jamison	Counselor				Developments	
					in the FAFSA	
					– Early Filing	
	~				Process	
Lisa	Child Study	9/21/2016	No	\$450.00	Handle with	Hightstown,
Acinapura	Team Member			To be	Care offsite	NJ
				funded by	instructor re-	
				Title II of	certification	
				the 2016-	and	
				2017	corresponding	
				NCLB	1 year	
				Grant	licensing	

					agreement	
Corinne DiMartino	Middle School Principal	9/23/2016	No	None	All Hazards Continuity of Operations Workshop	Wayne, NJ
Natalie Hernandez	Child Study Team Member	8/26/2016	No	\$450.00 To be funded by Title II of the 2016- 2017 NCLB Grant	Handle with Care offsite instructor re- certification and corresponding 1 year licensing agreement	Jersey City, NJ
Emelda Jamison	Guidance Counselor	10/14/16	No	None	New Developments in the FAFSA – Early Filing Process	Lyndhurst, NJ
John DiPaola	Business Administrator Board Secretary	9/15/2016	No	\$70.00	Fiscal Updates for Federal Grant Programs	Rockaway, NJ
John DiPaola	Business Administrator Board Secretary	3/16/2017	No	\$70.00	Purchasing requirements for Schools	Rockaway, NJ
Krista Kersting	Assistant Business Administrator	3/16/2017	No	\$70.00	Purchasing requirements for Schools	Rockaway, NJ
John DiPaola	Business Administrator Board Secretary	4/25/2017	No	\$70.00	Audit Program Update	Rockaway, NJ
Krista Kersting	Assistant Business Administrator	4/25/2017	No	\$70.00	Audit Program Update	Rockaway, NJ
Corinne DiMartino	Middle School Principal	9/13/2016	No	None	"Chasing the Dragon"- A prescription drug abuse and heroin prevention training session.	Jersey City, NJ

#### L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *confirm/approve* the Internship as listed below:

Name	School	From	То	Teacher	Subject
Haneen Saleh	William Paterson	September 7, 2016	May 15, 2017	Emelda Jamison Lena Fadel	Counselor
				Mohammed	
				Saadeh	

#### M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of: Mrs. Policano Seconded By: Mrs. Gerardi

Consent Vote on items: PA1-PL1

	DA	KC	DD	JM	KP	LG	DW	DG	JF
AYE	X			X	X	X		X	X
NAY									
ABSENT		X	X				X		
ABSTAINED									
RECUSED									

### 2. STUDENTS

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2016/2017 school year as indicated:

SID	SCHOOL NAME	DATES	TOTAL
			TUITION
107171	Banyan School	9/7/16 to 6/23/17	\$53,740.80
107824	YCS-Sawtelle Learning	7/5/16 to 8/15/16	\$5,897.22
	Center-Montclair	9/7/16 to 6/23/17	\$55,868.40
107176	The Learning Center for	7/5/16 to 8/15/16	\$10,378.81
	Exceptional Children	9/7/16 to 6/23/17	\$66,209.65
104832	The Learning Center for	7/5/16 to 8/15/16	\$10,378.81
	Exceptional Children	9/7/16 to 6/23/17	\$66,209.65
107240	ECLC	7/5/16 to 8/15/16	\$5,898.60
		9/7/16 to 6/23/17	\$53,087.40
69	EPIC	9/7/16 to 6/23/17	\$87,173.88
107166	Calais School	9/7/16 to 6/23/17	\$60,478.20
571	Terranova Group/Chapel Hill	7/5/16 to 8/15/16	\$9,900.00
		9/7/16 to 6/23/17	\$59,400.00
109264	Ridgefield Public Schools	7/5/16 to 8/15/16	\$5,492.00
		9/7/16 to 6/23/17	\$35,037.00
64	Ridgefield Public Schools	7/5/16 to 8/15/16	\$5,492.00
		9/7/16 to 6/23/17	\$35,037.00
108285	Ridgefield Public Schools	7/5/16 to 8/15/16	\$5,492.00
		9/7/16 to 6/23/17	\$35,037.00
100051	Ridgefield Public Schools	7/5/16 to 8/15/16	\$5,492.00
		9/7/16 to 6/23/17	\$35,037.00
107919	1st Cerebral Palsy of New	7/5/16 to 8/15/16	\$9,205.20
	Jersey	9/7/16 to 6/23/17	\$55,231.20
107970	Glenview Academy	7/5/16 to 8/15/16	\$6,449.20
		9/7/16 to 6/23/17	\$58,687.72
176	Community School Inc.	9/7/16 to 6/23/17	\$47,941.20
109330	Willowglen Academy-Newton	7/5/16 to 8/15/16	\$8,163.90
	Campus	9/7/16 to 6/23/17	\$48,983.40
106735	Windsor Bergen Academy	7/5/16 to 8/15/16	\$9,017.10
	-	9/7/16 to 6/23/17	\$55,004.31
109444	Windsor Bergen Academy	7/5/16 to 8/15/16	\$9,017.10
		9/7/16 to 6/23/17	\$55,004.31
107235	The Learning Center for	7/5/16 to 8/15/16	\$10,378.81
	Exceptional Children	9/7/16 to 6/23/17	\$66,209.65
108849	Bergen County Special	9/7/16 to 6/23/17	\$57,960.00
	Services		
107800	Banyan School	9/7/16 to 6/23/17	\$53,740.80

107516	South Bergen Jointure Commission	9/7/16 to 6/23/17	\$53,980.00
105349	South Bergen Jointure Commission	9/7/16 to 6/23/17	\$53,980.00
107524	South Bergen Jointure Commission	9/7/16 to 6/23/17	\$53,980.00
107129	South Bergen Jointure Commission	9/7/16 to 6/23/17	\$54,920.00
108376	South Bergen Jointure Commission	9/7/16 to 6/23/17	\$54,920.00
107231	South Bergen Jointure Commission	9/7/16 to 6/23/17	\$54,920.00
109335	South Bergen Jointure Commission	9/7/16 to 6/23/17	\$54,920.00
50	Bergen County Special Services	9/7/16 to 6/23/17	\$72,540.00
107784	Bergen County Special Services	9/7/16 to 6/23/17	\$78,660.00
108288	Bergen County Special Services	9/7/16 to 6/23/17	\$73,620.00
107197	Bergen County Special Services	9/7/16 to 6/23/17	\$73,620.00
467	Bergen County Special Services	9/7/16 to 6/23/17	\$73,620.00
303	Bergen County Special Services	9/7/16 to 6/23/17	\$73,620.00
304	Bergen County Special Services	9/7/16 to 6/23/17	\$73,620.00
107328	Bergen County Special Services	9/7/16 to 6/23/17	\$57,960.00
107948	Bergen County Special Services	9/7/16 to 6/23/17	\$58,680.00
108205	Bergen County Special Services	9/7/16 to 6/23/17	\$58,680.00
105576	Bergen County Special Services	9/7/16 to 6/23/17	\$58,680.00
104950	Bergen County Special Services	9/7/16 to 6/23/17	\$58,680.00
54	Bergen County Special Services	9/7/16 to 6/23/17	\$78,660.00
109525	Bergen County Special Services	9/7/16 to 6/23/17	\$78,660.00
36	Bergen County Special Services	9/7/16 to 6/23/17	\$57,960.00
109065	Bergen County Special Services	9/7/16 to 6/23/17	\$60,840.00
109066	Bergen County Special Services	9/7/16 to 6/23/17	\$60,840.00

108325	Bergen County Special	9/7/16 to 6/23/17	\$78,660.00
	Services		
107800	Banyan School	9/7/16 to 6/23/17	\$53,740.80
103440	Bergen County Special	9/7/16 to 6/23/17	\$58,680.00
	Services		

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve to reimburse the parents of student ID# 107970 in the amount of \$2,850.00 for mandated home services.
- 3) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the contract in the amount of \$4,500.00 for Huntington Learning Center for student I.D. #109131.
- 4) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *retaining Bergen County Special Services I.D.E.A.* services for non-public students for the school year 2016/2017 school year as indicated:

PROVIDER NAME	SERVICE/EVALUTION	COST	DATES
Bergen County	Supplemental Instruction	\$100.00 per	7/1/16 to 6/23/17
Special Services		session	
	Speech	\$75.00 per	
	Speech	session	
	Occupational Therapy	\$145.00 per hour	
	Teacher of the Deaf	\$180.00 per hour	
	Audiologist	\$200.00 per hour	

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

5) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following *professional service providers* for the delivery of special education services to district students for the school year 2016/2017 school year as indicated:

PROVIDER NAME	SERVICE/EVALUTION	COST	DATES
Learning Ally	Audio book license	\$1,100.00/enrolled school	9/7/16- 6/23/17
Morris County Jointure	Community-based instruction	\$43,875.00	9/7/16- 6/23/17
Lisa Coniglio	Vision Therapy #108538	\$135 per	9/7/16-

		hour/\$110 per 45 minutes	6/23/17
State of New	Assessment and Evaluations	\$1,900.00 each	9/7/16-
Jersey	(108821 and 108538)	student	6/23/17
Department of			
Human Services			
Commission for			
the Blind and			
Visually			
Impaired			
Bergen Regional	Hospital Instruction	\$65.00 per hour	9/7/16-
Medical Center			6/23/17
Bergen County	Direct Instruction & ABA	\$31,780.00	9/7/16-
Special Services	Services #69		6/23/17

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

Motion of: Mr. Altamar Seconded By: Mrs. Gerardi

Consent Vote on items: S1 to S5

	DA	KC	DD	LG	JM	KP	DW	DG	JF
AYE	X			X	X	X			X
NAY									
ABSENT		X	X				X		
ABSTAINED									
RECUSED								X	

#### 3. GENERAL

G1. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2016-2017 school year as listed below:

School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
MS Student Congress	Friendly's	Wed., 10/25/16	Student &	Ms. Stanczak
Friendly's Night. Friendly's	Rt. 46, EP	5:00-9:00 p.m.	Families,	
donates 10% of total profits.			Public	
MS Student Congress Wendy's	Wendy's	Tues., 11/15/16	Student &	Ms. Stanczak
Night. Wendy's donates 10%	Rt. 46, EP	5:00-8:00 p.m.	Families,	
of total profits.			Public	
Fire Truck Pull hosted by EP	HS Parking	Sat., 10/22/16	Public	EP Police &
Police & Fire Dept. Teams of	Lot	10:00 a.m.–2:00 p.m.		Fire Dept.
8. \$250 entry fee. Proceeds				
will be used to update the EPHS				
Weight Room.				
Grand Falloons. "Professor	16 <sup>th</sup> Ave All-	Friday, 9/23/16	Grades 2-5	Ms. Wilson
W's Earth Science Circus	Purpose Room	9:30 a.m10:30 a.m.		Ms. Rosetti
Assembly." To teach students				Ms.
the importance of "Recycle and				Matijakovich
Litter."				
Host Fundraising events to	Gilbert Avenue	2016-2017 School yr.	Gilbert	Ms. Hayton
support the Wounded Warrior		9/2016 – 6/2017	Students,	
Project during the 2016-2017			Faculty, Staff	
school year.			& Families	

G2. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *Donation(s)* as submitted, for the 2016-2017 school year, as listed below:

Donation	Donator(s)	Location
File Cabinets and Shelving Units	Richards Company	District School Offices
2 Athletic Training Tables	NY Giants	HS Athletic Training
_		Room
\$2,391 for purchase of	16 <sup>th</sup> Ave. School Math Carnival	16 <sup>th</sup> Ave. School
technology related items, such as		
smart boards & projectors		

G3. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *Removal and Discard* request for the 2016-2017 school year as listed below:

Location	Item	Reason
Athletic Dept.	*Macgregor Time Clock, Model #1126631 Possession Indicator, serial # 00273 *Daktronics score clock, 3000 series All Sport, serial #10269 *Daktronics, score clock, 3000 series All Sport, serial # 4993 *Belfour Wrestling Scale Model # PS5701, serial # 0905P5710068	The items listed can no longer be used as they are either obsolete or broken and cannot be repaired.

G4. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *Elmwood Park District Goals for 2015-2016 through 2016-2017*, as listed below:

### **DISTRICT GOALS (2<sup>nd</sup> year of 2 year goals)**

- 1. Improve Student Achievement on the PARC; SAT; ACT; selected proprietary assessments.
- 2. Improve parent communications and involvement through district outreach efforts.
- 3. Enhance guidance to increase student support and student involvement in school programs.
- G5. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *Elmwood Park Board Goals for 2015-2016 through 2016-2017*, as listed below:

#### **BOARD GOALS**

- 1. Become a Certified Board by June 2017. (2<sup>nd</sup> year of 2 year goals)
- 2. Institute regular committee reporting to full board (June 2017).

G6. Approve the Quantitative and Qualitative Merit Goals for the 2016-2017 school year for Mr. Anthony Grieco, Superintendent of Schools:

#### **Qualitative Goal #1:**

During the 2016-2017 school year, the Superintendent will develop a new Staff Handbook, which includes general information, procedures for various district operations, schedules, and an appendix of important supporting documents.

(If Achieved 2.5% of base salary)

#### **Oualitative Goal #2:**

During the 2016-2017 school year, the Superintendent will enhance the safety, security, and wellness of students by initiating a school security audit, meeting with law enforcement officials a minimum of four times to discuss audit findings and next steps, and developing and delivering a presentation with recommendations to the finance and building and grounds committees.

(If Achieved 2.5% of base salary)

#### **Quantitative Goal #1:**

During the 2016-2017 school year, the Superintendent will help to guide the work of the Child Study Team (CST) through monthly attendance at Director's meetings. Moving forward, these sessions will be dedicated to improving protocols and procedures, enhancing student transitions, and elevating the level of communication between families and the school. As a result of these collaborative meetings, 3 new practices, designed to upgrade the functioning of the CST will be created and implemented before June, 2017.

(If Achieved 3.33% of base salary)

#### **Quantitative Goal #2:**

During the 2016-2017 school year, the Superintendent will initiate a Parent Academy. At least 5 evening programs will be offered to parents to learn about school initiatives, technology, and/or current issues and trends in education.

(If Achieved 3.33% of base salary)

#### **Quantitative Goal #3:**

With a number of paper only job descriptions well in excess of ten years old, the Superintendent will lead an effort to revise all district job descriptions to reflect current regulations and district priorities. By June 2017, 100% of job descriptions will be updated and cataloged in an electronic format.

(If Achieved 3.33% of base salary)

- G7. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the 2016/2017 Pre-K I.D.E.A. grant funds (\$22,432) and I.D.E.A. Basic Ages 3-21 Grant Funds (\$622,151) request.
- G8. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education hereby accepts the discussed findings of the 2016 Consolidated Monitoring Report and approves the submission of the 2016 NJDOE Office of Fiscal Accountability Corrective Action Plan.
- G9. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *Shared Services Agreement between the Borough of Elmwood Park and the Elmwood Park Board of Education for police protection services*, for the 2016-2017 school year.
- G10. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *submission of the proposed 2016-2019 Comprehensive Equity Plan*.
- G11. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *submission of the Memorial Middle School Improvement Plan (S.I.P)*, for the 2016-2017 school year.
- G12. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *District Program of Studies* for the 2016-2017 school year.
- G13. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *Continuation of District Curriculum* for the 2016-2017 school year.
- G14. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *SafeSchools Annual Subscription* for staff mandated training (cost of \$2,858.25 to be paid by the NCLB grant Title IIA) for the 2016-2017 school year.
- G15. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *Oncourse Systems for Education Annual Subscription* for teacher evaluations (cost of \$8,300.00) to be paid by the NCLB grant Title IIA) for the 2016-2017 school year.
- G16. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve *Staff Development Workshop Inc.* for District Staff Professional Development, on September 6, 2016 (cost of \$7,000) to be paid by the NCLB grant Title IIA) for the 2016-2017 school year.
- G17. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *Revision of Curriculum* for the 2016-2017 school year.

Curriculum	Grade(s)	School
Grade 6 Science	6	Memorial Middle School
Grade 7 Science	7	Memorial Middle School
Grade 8 Science	8	Memorial Middle School

General Science	9	Memorial High School
Physics	11-12	Memorial High School
Environmental Science	11-12	Memorial High School
Chemistry	11-12	Memorial High School
Chemistry Honors	10-11	Memorial High School
Biology	10	Memorial High School
Biology Honors	9-10	Memorial High School
Holocaust and Genocide Studies	11-12	Memorial High School
Financial Literacy	9-12	Memorial High School
Intro to Accounting	11-12	Memorial High School
Computer Applications	12	Memorial High School
21 <sup>st</sup> Century Research and Writing	12	Memorial High School
Algebra I Honors	9	Memorial High School
12 <sup>th</sup> Grade Health	12	Memorial High School
World History Honors	9	Memorial High School

Motion of: Mrs. Policano Second by: Mr. Monaco

Consent Vote on item(s): G1 – G17

	DA	KC	DD	JM	KP	LG	DW	DG	JF
AYE	X			X	X	X		X	X
NAY									
ABSENT		X	X				X		
ABSTAINED									
RECUSED									

#### 4. BUSINESS

#### M. Acceptance of Minutes

**M1.** BE IT RESOLVED: that the minutes of the following meeting be accepted:

Special Meeting	June 27, 2016
Closed Session	June 27, 2016
Regular Meeting	June 28, 2016
Closed Sessions I & II	June 28, 2016
Special Meeting	August 10, 2016

Motion of: Mrs. Gerardi Seconded by: Mrs. Policano

Consent Vote on items: M1

	DA	KC	DD	LG	JM	KP	DW	DG	JF
AYE	X			X	X	X		X	X
NAY									
ABSENT		X	X				X		
ABSTAINED									
RECUSED									

#### F. Financial

#### F1. Financial Reports

BE IT RESOLVED:

that the board of education accepts the June 2016, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings and reports were submitted to the County Office as required.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of June 2016, that no

line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

#### BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of June 2016, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

#### F2. Confirmation of Bills and Warrants for June 30, 2016

BE IT RESOLVED:

that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 23270 through 23405 totaling \$729,912.06 and wire transfers totaling \$39,470.69 from Spencer Savings Bank Board of Education General Account, check numbers 1237 through 1244 totaling \$91,959.95 from board of education Food Service Account, and check numbers 183 and 185 totaling \$11,121.63 from the 2014 referendum projects account which were reviewed by the Finance Committee, be confirmed for payment.

#### F3. Confirmation of Bills and Warrants for July 28, 2016

BE IT RESOLVED:

that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 23406 through 23408 totaling \$290,121.52 and wire transfers totaling \$2,446,710.42 from Spencer Savings Bank Board of Education General Account, check numbers, and check number 186 totaling \$233,534.00 from the 2014 referendum projects account which were reviewed by the Finance Committee, be confirmed for payment.

#### F4. Confirmation of Bills and Warrants for August 23, 2016

BE IT RESOLVED:

that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 23409 through 23501 totaling \$955,593.24 and wire transfers totaling \$356,656.13 from Spencer Savings Bank Board of Education General Account, check numbers 1245 through 1247 totaling \$5,896.05 from board of education Food Service Account, and check numbers 187 and 188 totaling \$182,719.44 from the 2014 referendum projects account which were reviewed by the Finance Committee, be confirmed for payment.

#### **F5.** Payroll Confirmation

BE IT RESOLVED:

that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for June 30, 2016 in the total amount of \$131,387.23.

#### F6. Payroll Confirmation

BE IT RESOLVED.

that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for July 15, 2016 in the total amount of \$205,445.99.

#### F7. Payroll Confirmation

BE IT RESOLVED:

that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for July 29, 2016 in the total amount of \$206,121.56.

#### F8. Payroll Confirmation

BE IT RESOLVED:

that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for August 15, 2016 in the total amount of \$214,305.90.

#### F9. Acceptance of Non-Public Transportation Aid 2015-2016

BE IT RESOLVED: that the board of education does hereby accept non-

public transportation aid in the amount of \$23,175 by the State of New Jersey, Department of Education for the 2015-2016 fiscal year, and authorizes this amount be

appropriated into the 2016-2017 budget.

#### F10. Acceptance of Extraordinary State Aid 2015-2016

BE IT RESOLVED: that the board of education does hereby accept

extraordinary aid in the amount of \$319,804 by the State of New Jersey, Department of Education for the 2015-

2016 fiscal year.

#### F11. Acceptance of Additional SEMI Federal Aid 2013-2014

BE IT RESOLVED: That the board of education accept additional SEMI funds in

the amount of \$55,063.92 from the 2013-2014 school year as per notice dated August 15, 2016 and authorizes this amount

be appropriated into the 2016-2017 budget.

## F12. Allocation of Compensation and Funding Source 2016-2017 Title I Grant

BE IT RESOLVED:

that upon the recommendation of the superintendent, the board of education approve that the below listed employees be compensated for ELA and Math After School Intervention programs for the 2016-2017 school year under Title I Grant, Account # 20-231-100-101-11-000-00. Compensation set at \$50 per session, total costs not to exceed \$30,000.

Pauline Assia

Carol Camacho-Guiterrez

Breanne DeVico

Lisa Fierro

Jaime Leara

Laura Livelli

Pamela Longaker

Frank Lucibello

**Brian Press** 

Maria Pucella

Matthew ten-Hoeve

Allison Warren

## F13. Allocation of Compensation and Funding Source 2016-2017 Title I Grant

BE IT RESOLVED:

that upon the recommendation of the superintendent, the board of education approve that the below listed employees be compensated for Class Coverage as per School Improvement Plan for the 2016-2017 school year under Title I Grant, Account # 20-231-100-101-11-000-00. Compensation set at \$30 per session, total costs not to exceed \$6,500.

Pauline Assia

Douglas Bender

Monica Brown

Carmen Cueto

Breanne DeVico

Kristen Ellerthorpe

Lisa Fierro

Linda Forster

Carol Camacho-Guiterrez

Mary Haris-Wisneski

Steve Herget

Jaime Leara

Pamela Longaker

Laura Livelli

Frank Lucibello

Tammy Martone

Marlene Matsko

Laura Maza

Michael Morin

Tommy Mulligan

Matthew Nicolosi

Amanda Perez

**Bryan Press** 

Maria Pucella

Shelly Robinson

Samantha Rodriguez

Lara Rodriguez

Karen Rubinstein

Paola Soto

Kristen Stanczak

Alex Stefanou

Carolyn Stefanou

Jeanette Sterbinsky

Brian Swayne

Aneta Sutkowska Matthew ten-Hoeve Rachel Trejo Kevin Tuohey Giovanna Vitamia Allison Warren Bridget White Courtney Williams Arthur Zilz

## F14. Allocation of Compensation and Funding Source 2016-2017 Title I Grant

BE IT RESOLVED:

that upon the recommendation of the superintendent, the board of education approve that the below listed employees be compensated as Data Analysts for the 2016-2017 school year under Title I Grant, Account #20-231-200-100-08-000-01. Compensation set at \$50 per session, total costs not to exceed \$5,000.

Laura Livelli Shelly Robinson Courtney Williams

Motion of: Mrs. Policano Seconded by: Mrs. Gerardi

Consent Vote on items: F1-F14

	DA	KC	DD	LG	JM	KP	DW	DG	JF
AYE	X			X	X	X		X	X
NAY									
ABSENT		X	X				X		
ABSTAINED									
RECUSED									

#### B. Business

#### **BG1.** Use of Facilities – Approvals – Outside Organizations

BE IT RESOLVED: that, upon the recommendation of the superintendent

and business administrator, the board of education approves the requests for Use of School Facilities from

outside organizations, per Board Policy #7510.

**BG2.** Disposal of District Assets

BE IT RESOLVED: that, upon the recommendation of the superintendent

and business administrator, the board of education does hereby approve the disposal of obsolete telephone equipment, desktops and laptops, which has been deemed of no value to the district. As per list

Submitted

**BG3.** Annual Report of Contracts

BE IT RESOLVED: That the board of education acknowledge receipt of the

Report of Contracts to be Renewed, Awarded or to Expire as of June, 30, 2016 as submitted June 24, 2016 to Board Members in compliance with PL 2015 Chapter

47 and N.J.S.A.18A:18A-42.2.

#### BG4. Attendance at NJSBA Annual Workshop 2016

BE IT RESOLVED: That the board of education authorize the attendance of

the below listed individuals at the 2016 NJSBA Annual Workshop in Atlantic City, N.J., October 25-27, 2016, in accordance with the District's travel policy and procedures and all established Federal and State guidelines. The district registration cost is \$1,400.

#### **Board**

Jeanne Freitag
Daniel Golabek
Daniel Altamar
Keith Cannizzo
Douglas DeMatteo
Louise Gerardi
James Monaco
Kathleen Policano
Doris Wechtler

#### **Central Office**

Anthony Grieco John DiPaola Angelo DeSimone Vincent Benenati

Maximum costs per individual (excluding mileage, tolls & parking):

Hotel: \$194 Meals: \$48 Day 1 Meals: \$64 Day 2 Meals: \$48 Day 3

Motion of: Mrs. Gerardi Seconded by: Mr. Golabek

Consent Vote on items: BG1-BG4

	DA	KC	DD	LG	JM	KP	DW	DG	JF
AYE	X			X	X	X		X	X
NAY									
ABSENT		X	X				X		
ABSTAINED									
RECUSED	BG1 (Bergen Basketball)								

#### H. Harassment, Intimidation & Bullying

**H1.** BE IT RESOLVED: that the board of education

does hereby affirm the Superintendent's decision on

Harassment, Intimidation and Bullying cases:

#2015-2016-070-06 #2015-2016-080-03

Motion of: Mr. Monaco Seconded by: Mrs. Policano

Consent Vote on items: H1

	DA	KC	DD	LG	JM	KP	DW	DG	JF
AYE	X			X	X	X		X	X
NAY									
ABSENT		X	X				X		
ABSTAINED									
RECUSED									

#### L. Legal

#### L1. Contract Award to Sylvan Learning Center

BE IT RESOLVED: that the board of education approve to contract with

**Sylvan Learning Center for Supplemental Education Services** at the Middle School for the 2016-17 School Year under the NCLB Title I Grant, Account #20-231-

100-320-08-000-02.

#### L2. Contract Award to Michael DeFilippo

BE IT RESOLVED: that, the Elmwood Park Board of Education does hereby

approve entrance into contract with **Michael DeFilippo** to provide Occupational Services for the 2016-2017

school year.

#### L3. Contract Award to Frontier Educational Services, LLC

BE IT RESOLVED: that the board of education approve to contract with

Frontier Educational Services for Supplemental Education Services at the Middle School for the 2016-17 School Year under the NCLB Title I Grant, Account

20-231-100-320-11-000-00

.

Motion of: Mrs. Gerardi Seconded by: Mr. Altamar

Consent Vote on items: L1-L3

	DA	KC	DD	LG	JM	KP	DW	DG	JF
AYE	X			X	X	X		X	X
NAY									
ABSENT		X	X				X		
ABSTAINED									
RECUSED									

#### A. ADOPTION OF POLICIES AND REGULATIONS

#### A1. First and Second Reading of Policies

BE IT RESOLVED: that, upon recommendation of the superintendent

and board secretary/business administrator, the board of education does hereby approve to suspend the rules of Bylaw 0131 and approve first reading, second reading, and adopt the following list of policies and regulations for submission of documentation supporting the 2016-2019 Comprehensive

Equity Plan to the Department of Education.

#### Multi-Year Equity Plan Policy and Regulation Guide Updates

P1140	Affirmative Action Program (M) (Revised)
P1523	Comprehensive Equity Plan (M) (Revised)
P1530	Equal Employment Opportunities (M) (Revised)
R1530	Equal Employment Opportunity Complaint Procedure (M) (Revised)
P1550	Affirmative Action Program for Employment and Contract Practices (M) (Revised)
P & R 2200	Curriculum Content (M) (Revised)
P2260	Affirmative Action Program for School and Classroom Practices (M) (Revised)
P & R 2411	Guidance Counseling (M) (Revised)
P & R 2423	Bilingual and ESL Education (M) (Revised)
P2610	Educational Program Evaluation (M) (Revised)
P2622	Student Assessment (M) (Revised)
P5750	Equal Educational Opportunity (M) (Revised)
P5755	Equity in Educational Programs and Services (M) (Revised)

#### **First Reading of Revised Policies A2.**

BE IT RESOLVED: that, upon recommendation of the superintendent and business

administrator/board secretary, the board of education does hereby approve the first reading of revised policies and

regulations, and new policy as follows:

#### N.J.A.C. 6A:9 Recodification to N.J.A.C. 6A:9, 6A:9A, 6A:9B, and 6A:9C Policy and **Regulation Guide Updates**

P1220	Employment of Chief School Administrator (M) (Revised)
P1310	
P1310	Employment of School Business
70444	Administrator/Board Secretary (Revised)
R2414	Programs and Services for Students in High
	Poverty and in High Need School Districts (M)
	(Revised)
P3111	Creating Positions (Revised)
P3124	Employment Contract (Revised)
P3125	Employment of Teaching Staff Members (M)
	(Revised)
P3125.2	Employment of Substitute Teachers (Revised)
P & R 3126	District Mentoring Program (Revised)
P3141	Resignation (Revised)
P&R 3144	Certification of Tenure Charges (Revised)
P3159	Teaching Staff Member/School District Reporting
	Responsibilities (Revised)
P3231	Outside Employment as Athletic Coach (Revised)
P3240	Professional Development for Teachers and
132.0	School Leaders (M) (Revised)
R3240	Professional Development for Teachers and
	School Leaders (Revised)
P & R 3244	In-Service Training (M) (Abolished)
P4159	Support Staff Member/School District Reporting
14137	Responsibilities (Revised)
	responsionnes (reviseu)

P5305	Health Services Personnel (Revised)
R5330	Administration of Medication (M) (Revised)
P 5350	Student Suicide Prevention (Revised)
R5350	Student Suicide (Revised)
P9541	Student Teachers/Interns (Revised)
P5339	Screening for Dyslexia (M) (Revised)
P5460	High School Graduation (M) (Revised)
P5514	Student Use of Vehicles on School Grounds (Revised)
R5514	Student Use of Vehicles (Abolished)
P&R 8441	Care of Injured and Ill Persons (M) (Revised)
P8630	Bus Driver/Bus Aide Responsibility (M) (Revised)
R8630	Emergency School Bus Procedures (M) (Revised)

**A3.** 

#### **Second Reading of Revised Policies**

BE IT RESOLVED: that, upon recommendation of the superintendent and board secretary/business administrator, the board of education does hereby approve the second reading of revised policies, as follows:

R2624	Grading System

Motion of: Mr. Monaco Seconded by: Mr. Altamar

Consent Vote on items: A1-A3

	DA	KC	DD	LG	JM	KP	DW	DG	JF
AYE	X			X	X	X		X	X
NAY									
ABSENT		X	X				X		
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on August 23, 2016.

John DiPaola, Business Administrator/Board Secretary



#### ELMWOOD PARK BOARD OF EDUCATION

ELMWOOD PARK, NEW JERSEY

#### AGENDA ADDENDUM 1 REGULAR MEETING August 23, 2016

#### 1. PERSONNEL

#### B. RESIGNATION

2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *accept* the following employee resignation pursuant to N.J.S.A;18A:28-8; and Board of Education Policy 3141 for the 2016/2017 school year:

Name	Position	UPC	Location	Effective Date
Matt Jimenez	Classroom Aide	AIDE.01.AUST.NA.01 11-214-100-106-01-000-	Memorial Middle	August 20, 2016
		00	School	

#### E. APPOINTMENT OF AIDES

2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2016/2017 school year, pending the results of a criminal background check:

					<b>EFFECTIVE</b>
NAME	POSITION	UPC #	SALARY	LOCATION	DATE
		AIDE.04.LNCH.NA.02	\$12.50		
		11-000-262-107-04-	(Hour)	Sixteenth	September 7.
Gina Kayal	Lunch Aide	912-00		Avenue	2016
		AIDE.04.LNCH.NA.05	\$12.50		
Lisa		11-000-262-107-04-	(Hour)	Sixteenth	September 7.
Mastrobuoni	Lunch Aide	912-00		Avenue	2016
		AIDE.04.LNCH.NA.03	\$12.50		
Virginia		11-000-262-107-04-	(Hour)	Sixteenth	September 7.
Straube	Lunch Aide	912-00		Avenue	2016

#### K. SUBSTITUTES

3) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2016/2017 school year, pending the results of a fingerprint check:

#### Caroline Hanna

NOTE: This appointment *cannot* exceed 29 hours per week and does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

#### K. WORKSHOP TRAINING

2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following requests for the 2016-2017 school year, for the following employees to attend workshops:

NAME	POSITION	DATE	SUB. REQUIRED	COST	ACTIVITY	LOCATION
Danielle Leva	Guidance Counselor/SAC	October 13, 2016	No	None	Moody or More: Depression and Self Injury in Kids and Teens	Oradell, NJ
Rachel Kleinman	School Psychologist	October 13, 2016	No	None	Moody or More: Depression and Self Injury in Kids and Teens	Oradell, NJ
Natalie Hernandez	School Psychologist	October 14, 2016	No	None	Verbal De- Escalation	TBD
Erminia Donatiello	Guidance Counselor	October 14, 2016	No	None	Verbal De- Escalation	TBD
Danielle Leva	Guidance Counselor/SAC	Dec. 13, 2016	No	None	School Refusal	Oradell, NJ
Robyn Brody	School Psychologist	Dec. 13, 2016	No	None	School Refusal	Oradell, NJ

Shannon Lucas	School Social Worker	January 23,	No	None	PLAAFP's- Elementary	TBD
Lucas	WORCI	2017			Licincitaly	
Jennifer Surniak	School LDT-C	January 23, 2017	No	None	PLAAFP's- Elementary	TBD
Lisa Acinapura	School Social Worker	January 24, 2017	No	None	PLAAFP's- Middle and High School	TBD
Joseph Paladino	School Social Worker	January 24, 2017	No	None	PLAAFP's- Middle and High School	TBD

#### L. PARAPROFESSIONALS

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *confirm/approve* paraprofessional appointment, as listed below, pending the results of a fingerprint check:

Name	Position	School	Effective Date
Brandon Kenney	Brandon Kenney Computer Tech		Pending Background
		School	Check Completion

#### M. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *confirm/approve* the Internship as listed below:

Name	School	From	То	Teacher	Subject
Amanda Milito (Passaic County Community College	Gilbert Avenue	August 24, 2016	December 20, 2016	Carolyn Gaydos	K-5

Motion of: Mrs. Gerardi Seconded by: Mr. Altamar

Consent Vote on items: PB2-PM2

Consent vote of	ii itciiis.	1 D2-1 10	L <b>4</b>						
	DA	KC	DD	JM	KP	LG	DW	DG	JF
AYE	X			X	X	X		X	X
NAY									
ABSENT		X	X				X		
ABSTAINED									
RECUSED									

#### 2. STUDENTS

6) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2016/2017 school year as indicated:

SID	SCHOOL NAME	DATES	TOTAL TUITION
107922	South Bergen	9/7/16 to 6/23/17	\$53,980.00
	Jointure		
	Commission		

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

Motion of: Mrs. Gerardi Seconded by: Mr. Monaco

Consent Vote on items: S6

	DA	KC	DD	LG	JM	KP	DW	DG	JF
AYE	X			X	X	X		X	X
NAY									
ABSENT		X	X				X		
ABSTAINED									
RECUSED									

#### 3. GENERAL

G18. Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2016-2017 school year as listed below:

School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach.
				Coach/Advis.
1 Additional EPEA Dress Down Day.	District	TBD	Students	Mrs. Pace
			Staff	Mrs. Mulligan

G19. Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2016-2017 school year as listed below:

## 16<sup>th</sup> Ave School PTO Agenda

### **2016-2017**

<b>MONTH</b>	<b>DATE</b>
SEPTEMBER	
Pennies for School	9/09
PTO Membership Drive	9/09
General Mils Box Tops	9/09
Yearbook Start Off	TBA
Rest.com / Choc. Fundraiser	TBA
PTO Meeting	9/13
T-Shirt Day	9/16
Movie Night	9/16
Ice Cream Sale	9/23
Bagel Day ½ day	9/28
School Pictures	9/30
OCTOBER	
Coupon Books	10/03-10/17
PTO Meeting	10/04
Dress Down Day	10/07
School Store	10/14
Bagel Day ½ day	10/19
Wendy's Night	10/19
Ice Cream Sale	10/21
Halloween Dance	10/28
Halloween Parade/Parties	10/31
NOVEMBER	
PTO Meeting	11/01
Dress Down Day	11/04
Ice Cream Sale	11/18
Bagel Day ½ day	11/23
Book Fair	11/29-11/30
Jean Day	11/30
DECEMBER	
Sports Day Shirt	12/02
PTO Meeting	12/06
School Store	12/07

Dress Down Day Wendy's Night Holiday Fair Holiday Parties PJ Day-5 <sup>th</sup> Grade Fundraiser Bagel Day ½ day	12/09 12/14 12/15-12/16 12/22 12/22 12/23
JANUARY Sweat Day PTO Meeting Classified Cupid Forms Distributed Jean Day Bagel Day ½ day Jersey Day	1/06 1/10 1/13 1/13 1/20 1/27
FEBRUARY Chocolate Fundraiser Dress Down Day PTO Meeting Bagel Day ½ day Yearbook Booster Forms Distributed Valentine's Day Dance Valentine's Day Parties Cupid's Classified Distributed Wendy's Night Jersey Day	2/01 2/03 2/07 2/08 2/10 2/10 2/14 2/14 2/15 2/17
MARCH National Read Across America Dr. Suess Read-A-Thon Fundraiser Dress Down Day PTO Meeting Jean Day School Store Sweat Day Wear Your Favorite Color Day	TBA TBA 3/03 3/07 3/10 3/15 3/24 3/31
APRIL PTO Meeting Spring Fundraiser (Popcorn) Dress Down Day Wendy's Night	4/04 4/05 4/07 4/12

Jean Day-5 <sup>th</sup> Grade Fundraiser	4/13
Spring Dance	4/28
MAY	
Teachers Appreciation Week Bakers	5/01-5/05
PTO Meeting	5/02
Book Fair (Buy One Get One)	5/04-5/05
Teachers Appreciation Day Luncheon	5/05
Bagel Day ½ day	5/10
Mother's Day Plant Sale	5/12
T-Shirt Day	5/19
5 <sup>th</sup> Grade Pool Party	TBA
5 <sup>th</sup> Grade Luncheon	TBA
Ice Cream Sale	5/26
JUNE	
Ice Cream Sale	6/02
Dress Down Day	6/09
End of Year Parties	6/23
Distribution of Yearbooks	6/21

Motion of: Mrs. Policano Seconded By: Mr. Golabek

Consent Vote on items: G18-G19

	DA	KC	DD	JM	KP	LG	DW	DG	JF
AYE	X			X	X	X		X	X
NAY									
ABSENT		X	X				X		
ABSTAINED									
RECUSED									

#### **B.** BUSINESS

#### **BG5.** Safety Grant Program 2016-2017

BE IT RESOLVED: that the Elmwood Park Board of Education hereby

approves the acceptance of the grant application for the 2016 Safety Grant Program through the New Jersey Schools Insurance Group's NJEIF Subfund for the purposes described in the application, in the amount of

\$9,320.44 for the 2016-2017 school year.

Motion of: Mr. Golabek Seconded by: Mr. Altamar

Consent Vote on items: BG5

	DA	KC	DD	LG	JM	KP	DW	DG	JF
AYE	X			X	X	X		X	X
NAY									
ABSENT		X	X				X		
ABSTAINED									
RECUSED									

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John DiPaola.	Business	Administrator/Board	Secretary